

Evaluation of depression training program for community pharmacists in Indonesia: A quasi-experimental study

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ABSTRACT

The main treatment for depression is medication, and pharmacists play a crucial role in the medication therapy management. However, inadequate training for community pharmacists (CPs) becomes the main barrier to effective treatment. This study aims to evaluate the effectiveness of the depression training program (DTP) in improving depression literacy, self-efficacy, and communication skills as well as reducing stigma among CPs in Indonesia. A quasi-experimental study with a pretest–posttest control group design was conducted, involving 120 CPs in Yogyakarta. The CPs' depression literacy, self-efficacy, and stigma in both intervention and control groups were compared. The ANCOVA test was used to analyze the data. The results showed that the DTP with a pretest as the covariate reduced the CPs' internalized stigma ($p = 0.000$), increased their self-efficacy ($p = 0.000$), and improved the depression literacy ($p = 0.000$) compared with those of the control group. However, their communication skills required further improvement even after the training. This program effectively enhanced the CPs' competencies in literacy and self-efficacy and reduced the stigma to providing pharmaceutical care for patients with depression. It can be appropriate for continuing education programs for pharmacists in Indonesia or another country particularly those with small or nonexistent mental health budgets.

INTRODUCTION

According to the World Health Organization, depression remains the leading contributor to the global burden of disability and premature mortality, and this impact was reported to have escalated during the COVID-19 pandemic [1–4]. The main therapy for depression is medication, and pharmacists therefore play a key role in managing medication for these patients [5,6]. Community pharmacists (CPs) as accessible healthcare professionals can provide counseling and management services for antidepressant medications. These interventions can improve patient outcomes, such as their understanding of their mental health condition, adherence to

medication regimens, treatment acceptability, and quality of life [7].

The COVID-19 pandemic in Indonesia has contributed to a 64.3% increase in reported mental health problems, which were driven by both the impact of the disease itself and associated socioeconomic [8]. Furthermore, depression has shown the highest prevalence across the population over the past three decades [9]. To address this issue, the Indonesian government has proposed a training program for health professionals who do not specialize in mental health, which is in line with the WHO's recommendations [10,11]. However, CPs are often not involved in these mental health programs and training due to budget constraints and a shortage of pharmacist staff [12]. Furthermore, a lack of mental health training is the most significant barrier to CPs, which contribute to a lack of confidence and poor knowledge and skills to provide appropriate care for patients with mental disorders [12–15].

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Several studies report that mental health training for CPs has been done in such countries as the United States [16,17], Australia [18–20], Canada [21], Japan [22], and Belgium [23,24]. However, there are limited data for this training in developing and low- to middle-income countries [25]. In addition, there is a lack of such programs in Indonesia and other Southeast Asian countries, where depression is highly prevalent. Meanwhile, mental health training for CPs has been found to improve their attitude, knowledge, and competence in caring for patients with mental health conditions [16,25,26]. Therefore, providing depression-specific training for CPs in Indonesia can potentially bridge this gap and improve their ability to support patients with depression.

A depression training program (DTP) has been developed based on need assessments and implemented to CPs in Indonesia. Therefore, this study aims to evaluate the effectiveness of the DTP in improving depression literacy, self-efficacy, and communication skills as well as in reducing stigma among CPs in Indonesia. This study recommends that the Ministry of Health of Indonesia further legalizes training and education for pharmacists to improve pharmaceutical services for people with depression.

METHODS

Study design

This quasi-experimental study used a pretest and posttest non-equivalent groups design conducted for 3 months from December 2023 to February 2024. The study received ethical clearance from the Medical and Health Research Ethics

Committee of Gadjah Mada University (number KE/FK/1554/EC/2022), and the participants gave their informed consent through online platforms.

Study population

To be included in the study, the pharmacists had to work in a pharmacy, a clinic, or a primary health center in Daerah Istimewa Yogyakarta Province and be legally registered to practice pharmacy in Indonesia. The sample size was calculated using the G*Power 3.1.9.2, with a 2-tailed alpha of 0.05, a power of 0.9, and a large effect size of 0.8. This indicated a required sample size of 50 per group. The study included 60 participants in the control group and 60 in the intervention group with convenience sampling.

Data collection

First, a pretest was conducted on December 6, 2023 for both the experimental and control groups to evaluate the CPs’ literacy, self-efficacy, and level of stigma. The self-efficacy was measured by using the Provision to Provide Pharmaceutical Care for Patients with Mental Illness questionnaire developed by Marshal E Cates in 2005 [27]. The CPs’ stigma was measured by the Stigma Scale for Community Pharmacists developed by Fujii *et al.* in 2021 [22]. The literacy was measured with the Depression Literacy Questionnaire by Griffiths *et al.* updated in 2022 [28]. On January 6, 2024 or a month later, the members of the experimental group underwent 9 hours of DTP at the Faculty of Pharmacy, Gadjah Mada University. The participants who joined the experimental group received incentives after

Table 1. Depression training program of community pharmacists in Indonesia.

| Social cognitive theory | Topic | Aim | Method | Media |
|--------------------------------|--|--|---|---|
| Awareness (120 minutes) | Concept of depression: | To improve depression literacy | Direct educational learning with a psychiatrist, case study, and discussion | Microsoft PowerPoint, laptop and LCD, handout/module |
| | Definition | | | |
| | Etiology | | | |
| | Pathophysiology | | | |
| | Clinical manifestations | | | |
| | Updated pharmacotherapy | | | |
| Skills (100 minutes) | Non-pharmacological approach therapy | To improve communication with patients with depression | Direct educational learning with pharmacists specialized in mental health, audiovisual, discussion | Microsoft PowerPoint, laptop and LCD, a handout and video of drug counseling for patients with depression |
| | The role and barriers of pharmacists in managing mental health services, how to communicate and give drug counseling toward patients with mental disorders, especially depressed patients | | | |
| Self-ability (100 minutes) | A real-life experience of a peer-level presenter living with depression, from the initial diagnosis of the depression to recovery, and highlighting the need for pharmacist support from the patient's perspective | To overcome the stigma attached to patients with depression | Direct learning with a peer-level presenter: a pharmacist with a master's degree who had been diagnosed with depression and recovered, sharing and discussion | Microsoft PowerPoint, laptop, and LCD |
| Self-reinforcing (200 minutes) | Drug counseling for patients with depression (role play) | To improve self-efficacy and communication skills for engaging with depressed patients | Role-play with depression stimulated patients, feedback | Depression patient simulation, enumerators, vignette, prescription |

completing all the training sessions. A posttest was conducted a month after the training for both groups with the same checklists used in the pretest on February 6, 2024. Both the pretest and posttest were done online via Google Forms. All the participants received continuing professional development points at the end of the study, and the participants in the control group were given the online training material as a reward.

Intervention

The DTP was developed based on a need assessment of CPs in Indonesia and a systematic literature review [25] that identified the key competencies required for CPs to identify, manage drug therapy, and communicate with depression patients effectively (Table 1). The explanation of the need assessment and development of DTP is described in another paper.

Data analysis

The IBM SPSS version 27.0 (IBM Corp.) was used for data analysis. Given the lack of randomization of participant selection, the confounding factors such as sociodemographic variables needed a statistical analysis to show no significant differences between the intervention and control groups to minimize bias [29]. The *t*-tests and Pearson's chi-squared tests were used to determine differences in demographic variables, such as gender, age, workplace, educational degree, and years of community pharmacy experience, between the intervention and control groups ($p > 0.005$). After these sociodemographic variables were analyzed, the effects of the intervention were examined by comparing the outcomes of the groups in terms of the stigma, self-efficacy, and literacy ($p < 0.005$). The paired *t*-tests and Wilcoxon tests were then used to compare the mean score differences between time points for the intervention and control groups ($p < 0.005$). Lastly, the pretest became a potential confounding variable because both the intervention group and control group underwent pretest and posttest evaluations with the same instrument. To address this, the ANCOVA test was used to compare the outcomes between the groups and to account for the pretest as a covariate ($p < 0.005$). The inclusion of this analysis could improve the statistical power of this study [29].

RESULTS

A total of 120 participants completed the study, with 60 participants in each of the control and intervention groups. The majority of the participants in the control and intervention groups were female, accounting for 90% and 91.7%, respectively. Most of the pharmacists in the intervention and control groups worked in a pharmacy, with 66.7% and 60%, respectively. However, the pharmacists in the intervention group had more work experience than those in the control group (Table 2).

Comparison of the CPs' self-efficacy in providing pharmaceutical care for patients with depression before and after DTP

As shown in Table 3, there was a significant difference in the intervention pharmacists' data gathered by the study

Table 2. Participants demographic.

| Participant demographic | Total <i>n</i> = 120 | IG <i>n</i> = 60 | CG <i>n</i> = 60 | <i>p</i> -value |
|-------------------------|-------------------------|---------------------|---------------------|--------------------|
| Gender | | | | |
| Male | 11 (9.2%) | 5 (8.3%) | 6 (10.0%) | 0.436 ^a |
| Female | 109 (90.8%) | 55 (91.7%) | 54 (90.0%) | |
| Age | | | | |
| 21–30 years old | 43 (35.8%) | 18 (30.0%) | 25 (41.7%) | 0.347 ^b |
| 31–40 years old | 45 (37.5%) | 25 (41.7%) | 20 (33.3%) | |
| 41–50 years old | 26 (21.7%) | 14 (23.3%) | 12 (20.0%) | |
| 51–60 years old | 6 (5.0%) | 3 (5.0%) | 3 (5.0%) | |
| Workplace | | | | |
| Pharmacy | 76 (63.3%) | 40 (66.7%) | 36 (60.0%) | 0.212 ^a |
| Primary Health Care | 24 (20.0%) | 12 (20.0%) | 12 (20.0%) | |
| Clinic | 20 (16.7%) | 8 (13.3%) | 12 (20.0%) | |
| City | | | | |
| Yogyakarta City | | | | |
| Sleman | 63 (52.5%) | 29 (48.3%) | 34 (56.7%) | 0.584 ^a |
| Bantul | 26 (21.7%) | 17 (28.3%) | 9 (15.0%) | |
| Kulonprogo | 16 (13.3%) | 10 (16.7%) | 6 (10.0%) | |
| Gunungkidul | 5 (4.2%) | 3 (5.0%) | 2 (3.3%) | |
| Work experience | | | | |
| <5 year | 48 (40.0%) | 18 (30.0%) | 30 (50.0%) | 0.034 ^b |
| 5–10 year | 45 (37.5%) | 30 (50.0%) | 15 (25.0%) | |
| >10 year | 27 (22.5%) | 12 (20.0%) | 15 (25.0%) | |
| Education | | | | |
| Pharmacist | 94 (78.4%) | 41 (68.3%) | 53 (88.3%) | 0.928 ^b |
| Pharmacist+ Magister | 25 (20.8%) | 18 (30.0%) | 7 (11.7%) | |
| Pharmacist + Doctorate | 1 (0.8%) | 1 (1.7%) | 0 (0.0%) | |

^a*p*-value was obtained with the chi-square test.

^b*p*-value was obtained with the independent *t*-test.

group. They felt more confident, showed more interest, and were comfortable about providing pharmaceutical care for patients with depression compared to those in the control group. However, both groups did not demonstrate significant differences in the interest in screening pharmacotherapy and monitoring effects (Table 3).

Comparison of CP's view on stigma of patients with depression before and after DTP

Table 4 shows that the majority of the participants in the intervention group and control group showed no significant differences in the 1-month follow-up with regard

Table 3. Comparison of self-efficacy of community pharmacists before-after the DTP.

| Item (by Cates <i>et al.</i> in 2005 [27]) | IG | | | CG | | |
|--|----------------------|-----------------------|-----------------|----------------------|-----------------------|-----------------|
| | Pretest mean (SD) | Posttest mean (SD) | <i>p</i> -value | Pretest mean (SD) | Posttest mean (SD) | <i>p</i> -value |
| How confident are you to obtain a medication history? | 3.50 (0.70) | 4.05 (0.56) | 0.000 | 3.37 (0.78) | 3.57 (0.79) | 0.615 |
| How comfortable are you to obtain a medication history? | 3.42 (0.67) | 3.90 (0.54) | 0.000 | 3.43 (0.79) | 3.62 (0.71) | 0.117 |
| How interested are you to obtain a medication history? | 4.07 (0.58) | 4.40 (0.62) | 0.000 | 3.90 (0.84) | 3.85 (0.61) | 0.651 |
| How likely are you to obtain a medication history? | 3.90 (0.60) | 4.18 (0.65) | 0.004 | 3.88 (0.69) | 4.03 (0.64) | 0.072 |
| How confident are you to screen for pharmacotherapy problems? | 3.30 (0.77) | 3.98 (0.62) | 0.000 | 3.45 (0.67) | 3.63 (0.64) | 0.010 |
| How comfortable are you to screen for pharmacotherapy problems? | 3.65 (0.66) | 3.98 (0.62) | 0.000 | 3.62 (0.78) | 3.77 (0.62) | 0.201 |
| How interested are you to screen for pharmacotherapy problems? | 4.10 (0.68) | 4.13 (0.75) | 0.771 | 3.90 (0.60) | 3.93 (0.78) | 0.709 |
| How likely are you to screen for pharmacotherapy problems? | 3.53 (0.57) | 3.97 (0.64) | 0.000 | 3.58 (0.65) | 3.63 (0.74) | 0.536 |
| How confident are you to monitor for efficacy and adverse effects? | 3.37 (0.74) | 3.98 (0.62) | 0.000 | 3.43 (0.89) | 3.53 (0.77) | 0.335 |
| How comfortable are you to monitor for efficacy and adverse effects? | 3.55 (0.53) | 3.93 (0.66) | 0.000 | 3.65 (0.68) | 3.50 (0.77) | 0.192 |
| How interested are you to monitor for efficacy and adverse effects? | 3.85 (0.71) | 4.03 (0.74) | 0.094 | 3.88 (0.61) | 3.82 (0.62) | 0.376 |
| How likely are you to monitor for efficacy and adverse effects? | 3.55 (0.53) | 3.95 (0.59) | 0.000 | 3.62 (0.69) | 3.60 (0.53) | 0.859 |
| How confident are you to provide medication counseling? | 3.62 (0.71) | 4.20 (0.58) | 0.000 | 3.72 (0.78) | 3.62 (0.85) | 0.391 |
| How comfortable are you to provide medication counseling? | 3.67 (0.57) | 4.10 (0.63) | 0.000 | 3.68 (0.81) | 3.70 (0.79) | 0.874 |
| How interested are you to provide medication counseling? | 3.97 (0.66) | 4.27 (0.63) | 0.001 | 3.87 (0.72) | 3.78 (0.67) | 0.255 |
| How likely are you to provide medication counseling? | 3.63 (0.52) | 4.02 (0.65) | 0.000 | 3.70 (0.67) | 3.53 (0.75) | 0.133 |

*Analyzed with paired *t*-test ($p < 0.05$).**Table 4.** Comparison of stigma toward patients with depression among community pharmacists before and after the DTP.

| Item (by Fujii <i>et al.</i> in 2021 [22]) | IG | | | CG | | |
|--|----------------------|-----------------------|-----------------|----------------------|-----------------------|-----------------|
| | Pretest mean (SD) | Posttest mean (SD) | <i>p</i> -value | Pretest mean (SD) | Posttest mean (SD) | <i>p</i> -value |
| Factor I. Social distance at professional pharmacy service | | | | | | |
| If possible, I would rather avoid administering and advising about medication for patients with depression | 2.00 (0.78) | 1.93 (0.84) | 0.604 | 2.67 (0.99) | 2.88 (0.98) | 0.165 |
| If possible, I would rather avoid consultations with patients with depression as much as possible | 2.07 (0.88) | 1.85 (0.82) | 0.145 | 2.70 (1.01) | 2.88 (0.98) | 0.213 |
| If possible, I would rather avoid home visits for patients with depression | 2.43 (0.85) | 2.18 (0.95) | 0.075 | 2.92 (0.96) | 2.68 (0.91) | 0.109 |
| I feel that it is too much work to deal with patients with depression | 2.57 (1.06) | 2.37 (0.88) | 0.187 | 2.98 (0.91) | 2.88 (1.01) | 0.512 |
| I would rather be involved in care for patients with physical illnesses than those with depression | 2.65 (0.95) | 2.62 (0.99) | 0.799 | 2.92 (1.01) | 2.98 (0.85) | 0.673 |
| I am afraid of administering and advising about medication for patients with depression | 2.28 (0.85) | 1.88 (0.90) | 0.002 | 2.77 (0.94) | 2.80 (0.95) | 0.808 |
| If a patient hands me a prescription that includes medications for depression, I would try to avoid discussing his/her illness as much as possible | 2.32 (0.93) | 2.12 (0.96) | 0.153 | 2.87 (1.02) | 3.17 (0.89) | 0.074 |
| I find it difficult to deal with patients with depression, particularly during busy hours | 2.72 (0.92) | 2.53 (1.02) | 0.168 | 2.83 (1.01) | 3.13 (0.91) | 0.066 |
| I find it difficult to communicate with patients with depression | 1.80 (0.68) | 1.72 (0.82) | 0.461 | 1.88 (0.85) | 1.85 (0.84) | 0.760 |
| Despite my principles as a health care provider, I react negatively to patients with depression | 2.47 (0.83) | 2.32 (0.95) | 0.245 | 2.85 (0.88) | 2.72 (0.74) | 0.289 |
| I am not worried about dealing with situations in which I receive prescriptions or medication records for depression medications from patients | 3.48 (0.98) | 3.43 (1.17) | 0.745 | 3.57 (1.00) | 3.53 (1.02) | 0.825 |
| Factor II. Attitudes toward patients diagnosed with Depression | | | | | | |
| I think that depression affects the daily lives of patients | 4.22 (0.69) | 4.22 (0.71) | 1.000 | 4.13 (0.93) | 4.08 (0.94) | 0.748 |
| I do not think that patients can recover from depression | 1.78 (0.71) | 1.65 (0.82) | 0.241 | 2.03 (1.06) | 2.07 (0.95) | 0.788 |
| I think that patients with depression are not capable of understanding their own illness | 2.55 (0.75) | 2.53 (1.11) | 0.921 | 2.68 (0.93) | 2.85 (1.01) | 0.465 |

Continued

| Item (by Fujii <i>et al.</i> in 2021 [22]) | IG | | | CG | | |
|--|-------------------|--------------------|-----------------|-------------------|--------------------|-----------------|
| | Pretest mean (SD) | Posttest mean (SD) | <i>p</i> -value | Pretest mean (SD) | Posttest mean (SD) | <i>p</i> -value |
| I think that patients with depression are always suffering from symptoms that include hallucination and delusion. | 2.33 (0.70) | 2.15 (0.99) | 0.207 | 2.65 (0.86) | 2.78 (0.94) | 0.261 |
| I think that more than 50% of patients with depression are not working hard enough to improve their own conditions. | 2.58 (0.77) | 2.23 (0.94) | 0.010 | 2.58 (1.00) | 2.90 (1.00) | 0.017 |
| I think that patients with depression have difficulties reintegrating into society | 2.80 (0.92) | 2.45 (0.89) | 0.007 | 3.05 (0.93) | 3.02 (1.02) | 0.825 |
| I think that patients with depression are dangerous | 2.35 (0.90) | 1.95 (0.93) | 0.013 | 2.92 (1.00) | 2.83 (0.94) | 0.633 |
| Factor III. Self-disclosure | | | | | | |
| Unlike other diseases, if I had depression, I would be able to tell my friends about it | 2.88 (0.99) | 3.00 (0.96) | 0.382 | 3.08 (0.98) | 3.10 (1.05) | 0.909 |
| Unlike other diseases, if I had depression, I would not be easily able to tell my family about it | 2.95 (1.11) | 2.63 (1.04) | 0.053 | 2.98 (1.13) | 3.18 (0.98) | 0.228 |
| Unlike other diseases, I would not be able to tell my colleagues that I was being treated for depression. | 2.97 (0.94) | 2.93 (1.01) | 0.823 | 3.12 (1.11) | 3.02 (1.05) | 0.588 |
| Unlike other diseases, if I had depression, I would hesitate to seek help from health professionals | 1.98 (0.96) | 2.00 (1.01) | 0.914 | 2.10 (1.04) | 2.25 (1.14) | 0.315 |
| Factor IV. Social distance in personal | | | | | | |
| If a colleague of mine told me that he/she has depression that has been well-managed by medications, I would still be able to work with him/her without any issues | 3.98 (0.70) | 4.17 (0.81) | 0.194 | 3.98 (0.83) | 3.73 (0.80) | 0.035 |
| If a candidate has the most appropriate skills for the job, employers should hire a patient whose symptoms of depression are well-managed by medications | 3.82 (0.70) | 3.95 (0.87) | 0.280 | 3.83 (0.78) | 3.67 (0.84) | 0.199 |
| I would not mind if a patient with depression lived next door | 3.72 (0.64) | 3.93 (0.86) | 0.036 | 3.77 (0.87) | 3.67 (0.95) | 0.478 |
| I would not want my children to work with a patient with depression even if his/her symptoms are well-managed by medications. | 2.47 (0.96) | 2.13 (0.81) | 0.030 | 2.57 (1.08) | 2.83 (0.94) | 0.128 |

*Analyzed with paired *t*-test ($p < 0.05$).

to the overall stigma in the pretest and posttest. However, the paired *t*-tests revealed that the pharmacists in the intervention group significantly decreased their social distance regarding their concerns about administering and advising on medication for patients with depression ($p = 0.002$). They also showed a more positive attitude and perception toward these patients by recognizing their efforts to improve their conditions, reintegrate into society without difficulties, and overcome the negative perception that patients with depression are dangerous ($p = 0.010$, $p = 0.007$, and $p = 0.017$, respectively). In addition, the pharmacists in the intervention group did not only exhibit less personal-social distance. They did not mind if a patient with depression lived next door, and they allowed their children to sit near these patients ($p = 0.036$ and $p = 0.030$, respectively). Similarly, the pharmacists in the control group had a decrease in social distance. They had a better perception that patients with depression were working hard enough to improve their conditions, and they remained befriended with them at work even if they were diagnosed with depression ($p = 0.17$ and $p = 0.035$, respectively) (Table 4).

Comparison of depression literacy among CP's before and after DTP

Table 5 shows that the participants in the intervention group showed better improvement in depression literacy compared with those in the control group. However, the

pharmacists in the control group also increased their knowledge of symptoms and treatment for patients with depression ($p = 0.001$, $p = 0.007$, and $p = 0.045$, respectively) (Table 5).

Effectiveness of DTP in reducing stigma and improving depression literacy and self-efficacy of CPs

Table 6 shows significant differences in all variables between the experimental and control groups in both the pretest and posttest. The *p* values shown in the last column were from the paired *t*-tests and Wilcoxon signed-rank tests, thus illustrating the pretest versus posttest changes within the experimental or control group after the intervention. The participants in the experimental group reported significant improvement in depression literacy, with stigma and self-efficacy ($p = 0.000$), while no change was found in the control group (Table 6).

Effects of pretest on intervention's outcome

Table 7 shows the results of (Quade's) ANCOVA with the pretest scores as covariates. Compared with the control group, the experimental group reported significantly better literacy, self-efficacy, and stigma after the intervention ($p = 0.000$) with a medium improvement in literacy ($\eta^2 p = 0.247$). However, the improvement in self-efficacy and stigma reduction was considerably small ($\eta^2 p = 0.183$, $\eta^2 p = 0.133$, respectively). Furthermore, there were effects of interaction on the pretest as a confounding factor (Table 7).

Table 5. Comparison of depression literacy among community pharmacists before and after the DTP.

| Item (by Griffiths <i>et al.</i> in 2022 [28]) | IG | | | CG | | |
|--|-------------------|--------------------|-----------------|-------------------|--------------------|-----------------|
| | Pretest mean (SD) | Posttest mean (SD) | <i>p</i> -value | Pretest mean (SD) | Posttest mean (SD) | <i>p</i> -value |
| People with depression often speak in a rambling and disjointed way | 0.48 (0.50) | 0.33 (0.47) | 0.049 | 0.40 (0.49) | 0.30 (0.46) | 0.159 |
| People with depression may feel guilty when they are not at fault | 0.93 (0.25) | 0.88 (0.32) | 0.260 | 0.88 (0.32) | 0.95 (0.22) | 0.209 |
| Reckless and foolhardy behavior is a common sign of depression | 0.65 (0.48) | 0.52 (0.50) | 0.059 | 0.57 (0.50) | 0.33 (0.47) | 0.001 |
| Loss of confidence and poor self-esteem may be a symptom of depression | 0.93 (0.25) | 0.97 (0.18) | 0.419 | 0.97 (0.18) | 0.97 (0.18) | 1.000 |
| Not stepping on cracks in the footpath may be a sign of depression | 0.80 (0.40) | 0.65 (0.48) | 0.038 | 0.67 (0.47) | 0.55 (0.50) | 0.070 |
| People with depression often hear voices that are not there | 0.13 (0.34) | 0.62 (0.47) | 0.002 | 0.10 (0.30) | 0.18 (0.39) | 0.133 |
| Sleeping too much or too little may be a sign of depression | 0.85 (0.36) | 0.95 (0.22) | 0.033 | 0.90 (0.30) | 0.88 (0.32) | 0.659 |
| Eating too much or losing interest in food may be a sign of depression | 0.87 (0.34) | 0.97 (0.18) | 0.033 | 0.93 (0.25) | 0.90 (0.30) | 0.419 |
| Depression does not affect your memory and concentration | 0.85 (0.36) | 0.87 (0.34) | 0.799 | 0.83 (0.38) | 0.85 (0.36) | 0.742 |
| Having several distinct personalities may be a sign of depression | 0.32 (0.47) | 0.40 (0.49) | 0.199 | 0.23 (0.43) | 0.23 (0.43) | 1.000 |
| People may move more slowly or become agitated as a result of their depression | 0.95 (0.22) | 0.95 (0.22) | 1.000 | 0.97 (0.18) | 0.97 (0.18) | 1.000 |
| Clinical psychologists can prescribe antidepressants | 0.82 (0.39) | 0.77 (0.43) | 0.410 | 0.55 (0.50) | 0.58 (0.50) | 0.621 |
| Moderate depression disrupts a person's life as much as multiple sclerosis or deafness | 0.72 (0.45) | 0.77 (0.43) | 0.553 | 0.72 (0.45) | 0.73 (0.45) | 0.821 |
| Most people with depression need to be hospitalized | 0.73 (0.45) | 0.83 (0.38) | 0.159 | 0.73 (0.45) | 0.65 (0.48) | 0.255 |
| Many famous people have suffered from depression | 0.83 (0.38) | 0.92 (0.28) | 0.133 | 0.88 (0.32) | 0.92 (0.28) | 0.484 |
| Many treatments for depression are more effective than antidepressants | 0.48 (0.50) | 0.55 (0.50) | 0.398 | 0.53 (0.50) | 0.40 (0.49) | 0.045 |
| Counseling is as effective as cognitive behavioral therapy for depression | 0.08 (0.28) | 0.28 (0.45) | 0.002 | 0.07 (0.25) | 0.12 (0.32) | 0.260 |
| Cognitive behavioral therapy is as effective as antidepressants for mild to moderate depression | 0.92 (0.28) | 0.92 (0.28) | 1.000 | 0.88 (0.32) | 0.87 (0.34) | 0.766 |
| Of all the alternative and lifestyle treatments for depression, vitamins are likely to be the most helpful | 0.83 (0.38) | 0.63 (0.49) | 0.009 | 0.60 (0.49) | 0.63 (0.49) | 0.568 |
| People with depression should stop taking antidepressants as soon as they feel better | 0.85 (0.36) | 0.98 (0.13) | 0.004 | 0.75 (0.44) | 0.73 (0.45) | 0.766 |
| Antidepressants are addictive | 0.20 (0.40) | 0.73 (0.45) | 0.000 | 0.10 (0.30) | 0.13 (0.34) | 0.419 |
| Antidepressant medications usually work straight away | 0.47 (0.50) | 0.82 (0.39) | 0.000 | 0.20 (0.40) | 0.18 (0.39) | 0.766 |

*Analyzed with paired *t*-test ($p < 0.05$)

Table 6. Comparison of pretest and posttest between experimental and control groups and the change after intervention for the two groups.

| Variable | Experiment group | Control group |
|---------------------|--------------------|--------------------|
| Depression literacy | | |
| Pretest | 14.68 (2.40) | 13.47 (2.53) |
| Posttest | 16.00 (2.19) | 13.07 (2.58) |
| Sig. (pre vs. post) | 0.000 ^b | 0.097 ^b |
| Stigma | | |
| Pretest | 66.88 (9.45) | 70.17 (7.93) |
| Posttest | 76.43 (8.47) | 77.23 (10.50) |
| Sig. (pre vs. post) | 0.002 ^b | 0.816 ^b |
| Self-efficacy | | |
| Pretest | 58.67 (6.85) | 58.68 (7.84) |
| Posttest | 65.08 (8.00) | 59.12 (7.61) |
| Sig. (pre vs. post) | 0.000 ^a | 0.547 ^b |

^aPaired-sample *t*-test.

^bWilcoxon signed-rank test.

* $p < 0.05$.

Table 7. The effects of the intervention on measured outcomes.

| Variable | Corrected Model | Pre-test | <i>F</i> | (Quade's) ^a ANCOVA <i>p</i> | $\eta^2 p$ |
|---------------------|-----------------|----------|----------|---|------------|
| Depression literacy | 0.000 | 0.000 | 45.002 | 0.000 | 0.247 |
| Stigma | 0.000 | 0.000 | 36.434 | 0.000 | 0.149 |
| Self-efficacy | 0.000 | 0.000 | 20.011 | 0.000 | 0.183 |

(Quade's) ANCOVA with post-test scores as dependent variables, experimental or control group as independent variables, and pre-test scores as covariates.

^aCalculated by Quade's ANCOVA. $\eta^2 p$: partial eta squared.

* $p < 0.05$.

Communication skills of CPs

In this study, only the communication skills of the participants in the intervention group ($n = 60$) were measured. As seen in the result, even though the total performance of communication skills of the CPs was fair (mean = 0.7), there was a discussion session for developing treatment plans, in which the CPs were found to have low scores (mean = 0.283) (Table 8).

Table 8. Communication skills scores of community pharmacists.

| Session | Mean (SD) | Category |
|--|--------------|----------|
| Opening discussion | 0.811 (0.78) | Good |
| Discussion gathering information (new prescription) | 0.529 (0.85) | Fair |
| Discussion to develop treatment planning | 0.283 (0.98) | Bad |
| Discussion to provide information and education (new prescription) | 0.42 (0.95) | Fair |
| Total | 0.70 (0.87) | Fair |

*Categorize score 0.1–0.35 (bad); 0.36–0.70 (fair); 0.71–1 (good).

DISCUSSION

To the best of our knowledge, this is the first study to evaluate the effectiveness of DTP on pharmacists in Indonesia. The key finding of this study was that participation in DTP was effective in improving depression literacy and self-efficacy and in reducing stigma among CPs. Furthermore, some improvements in those qualities were also sustained in the 1-month follow-up.

Consistent with the findings of this study, evidence from other studies shows that pharmacists who participate in mental health training have been found to show increased knowledge and reduced stigma toward patients with mental disorders [15,16,22,25]. However, studies that evaluate the effectiveness of depression training for pharmacists remain limited. Such studies were dominantly conducted in developed countries, leaving only limited data being found about similar studies in low-to-middle-income countries, particularly in Asia. Furthermore, the measurement of the stigma and knowledge in those studies was directly conducted after the intervention [22]. Therefore, the present study extends the literature by demonstrating that DTP among CPs can have a positive impact on known barriers to serving pharmaceutical care to patients with depression. Such intervention, which features a peer-level presentation, an education session with a psychiatrist and mental health pharmacist, and a video role-play demonstration, successfully influences pharmacists' attitudes and beliefs.

Furthermore, several studies report that pharmacists have negative attitudes and high social distance toward patients with depression [7,30]. In line with this finding, this study found that the pharmacists who did not receive training showed no difference in reported depression care between baseline and post-intervention measurements. In addition, the pharmacists in both the intervention group and the control group showed less interest in screening pharmacotherapy and monitoring effects and adverse effects in depression patients. The study indicates that there remains an area to be improved. This result corroborates those of the studies by Liekens *et al.* [23] and Greenhill *et al.* [31], which show that pharmacists in Belgium and the United Kingdom report feeling uncomfortable when providing services to patients with mental illness not only because of the absence of private spaces but also due to their limited understanding of how to respond to patient behavior that may be awkward and challenging. Others have

also reported that lack of literacy and fear of “saying the wrong thing” hinder their discussions about antidepressants with patients [23,31].

Although many pharmacists report a lack of training in mental health as a barrier to discussing sensitive topics and providing mental health care, training programs in this area remain limited. Therefore, colleges and schools of pharmacy, as well as other education providers, should redesign their curriculum to include intensive training on mental health. This will equip future pharmacists with the knowledge and skills needed to take on their role in mental health care to bridge the gap between a positive attitude and daily practice. Even though the pharmacy curriculum in Indonesia covers common mental health conditions, it lacks comprehensive coverage of the broader social aspects of mental health, such as addressing stigma and communicating with patients with mental disorders, especially patients with depression.

Furthermore, previous studies have found that pharmacists with strong communication skills can enhance patient satisfaction, improve treatment outcomes, and reduce medication-related problems [32]. Pharmacists need both extensive knowledge of medicines and effective communication with patients. This is in accordance with a study in Arab countries which reveals that enhancing the methods of teaching and assessing mental health topics, as well as expanding practical training in psychiatry, will improve the abilities of new pharmacists to provide mental health care [33].

Finally, this study also found that based on the results of ANCOVA, depression literacy, self-efficacy, and reduced stigma were enhanced after intervention with the pretest as a covariate. The intervention showed significant main effects on improving depression literacy, thus reducing stigma toward patients with depression with $p = 0.000$. The partial eta-squared value was also used to assess the magnitude of the effect of DTP. This study indicates that the DTP has small to moderate effect sizes, with the greatest impact being on the depression literacy with 0.247, indicating a medium effect size category [34]. Although the magnitude of the effect sizes for improving self-efficacy and stigma is small, a study shows that even these small effects can translate into worthwhile gains in a public health context, particularly when the interventions involve large numbers of people; in addition, they can be delivered in a convenient and cost-effective manner [34].

LIMITATION

One limitation of this study is the use of quasi-experimental design, where the participants were not randomly assigned to the control or intervention groups. Consequently, the possibility of bias toward selection or allocation might occur. However, work experience was the only sociodemographic variable that significantly differed between the groups in this study. Second, the perceived short duration with only a 1-month follow-up might have allowed for higher retention of the corrective measures and information on depression provided to the intervention group, which likely accounted for the significant improvement observed in their study outcomes. Therefore, future studies can consider a 3- to 6-month follow-

up intervention to ensure sustained retention of information that may help in achieving continuous improvement in knowledge and attitude among CPs.

Third, the communication skills in the control group were not measured; as a result, the CPs' communication skills could not be compared and the absence of communication skills assessment for the control group weakened the comparative analysis. However, pharmacists' communication skills have been studied mainly in academic settings, with limited research on their use in real-world practice [16]. Such studies can broaden the evidence, particularly in middle-income countries. Furthermore, there is a need for further study to test the effectiveness of different training programs in mental health to overcome the stigma attached to patients with schizophrenia or to increase positive attitude toward providing care to patients with other mental disorders. Lastly, the overrepresentation of female participants (90%) could also limit the generalizability of this study.

CONCLUSION

This study has shown the impact of the DTP for CPs in improving literacy, self-efficacy, and communication skills as well as in reducing stigma. As CPs frequently interact with people who have depression, specialized training in mental health is crucial to prepare them to provide effective care for this population, especially in countries with minimal budgets for mental health.

AUTHOR CONTRIBUTIONS

All authors made substantial contributions to conception and design, acquisition of data, or analysis and interpretation of data; took part in drafting the article or revising it critically for important intellectual content; agreed to submit to the current journal; gave final approval of the version to be published; and agree to be accountable for all aspects of the work. All the authors are eligible to be an author as per the International Committee of Medical Journal Editors (ICMJE) requirements/guidelines.

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CONFLICT OF INTEREST

The authors report no financial or any other conflicts of interest in this work.

ETHICAL APPROVALS

Ethical approvals details are given in the 'Methods' section.

DATA AVAILABILITY

All data generated and analyzed are included in this research article.

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USE OF ARTIFICIAL INTELLIGENCE (AI)-ASSISTED TECHNOLOGY

The authors declares that they have not used artificial intelligence (AI)-tools for writing and editing of the manuscript, and no images were manipulated using AI.

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